

Safeguarding

It is vital that we work together to ensure the safety and wellbeing of our students in the workplace and those that they come into contact with.

If you suspect a student in the workplace is being abused, at risk of harm or may harm others, please immediately:

- Inform your supervisor and/or Line Manager
- Record your concerns in writing, ensuring that you note dates and times
- Report your concerns by phone to a key safeguarding contact at the college.

If a student in the workplace discloses that they or someone else may be at risk of harm:

- Allow the student time and space to disclose
- Don't promise confidentiality
- Don't ask leading questions, use open prompts
- Keep a clear and detailed written record of what is said
- Immediately contact a key safeguarding contact (see overleaf)
- If you believe there is immediate and/or serious risk of harm, please contact Social Care and/or the Police.

If an allegation is made about a member of your staff, you or the organisation:

- Immediately inform your supervisor and/or Line Manager
- Record the allegations in writing
- Ensure that no-one is placed in a situation which could lead to further allegation, risk of harm or threat.

Prevent

Prevent is one strand of the Home Office's counter-terrorism strategy aimed at preventing people from becoming violent extremists or supporting terrorism.

The Prevent strategy has three objectives:

- To identify and challenge violent extremist ideas
- To support and protect vulnerable people from becoming terrorists or supporting terrorism
- To ensure communications, institutions and the Government all work together to tackle the problem of extremism.

If individuals have any concerns about who they feel is vulnerable they should speak to a member of staff at the college (see below). There are no age limits for anyone who displays vulnerability towards radicalisation or violent extremism.

Key community social care and safeguarding access points

- Southend Social Care, 01702 215 007
- Essex Social Care, 0345 603 7627
- Thurrock Social Care, 01375 652 802
- Police (non-emergency), 101
- Crimestoppers, 0800 555 111
- Anti-terrorist Hotline, 0800 789 321
- Ofsted Complaints, 0300 1231 231

Key safeguarding contacts at the college are contactable by phone on 01268 882 665 or by emailing:

- andy.shepherd@uspcollege.ac.uk (Whole College)
- michelle.lagden@uspcollege.ac.uk (Seevic Campus)
- nickie.hillebrandt@uspcollege.ac.uk (Palmer's Campus)